

## HEALTH & SAFETY POLICY

Livefirm Construction (N.I.) Ltd is committed to ensuring the health, safety, and wellbeing of all its employees, contractors, and any other individuals affected by our activities and work towards continuous improvement of the H&S management system. Our goal is to create a workplace free from harm and recognizing our legal and ethical responsibilities under the Health and Safety at Work Act 2015. We will conform with ISO 45001:2018 and comply with all relevant compliance, legal, regulatory and statutory requirements.

### 1. **Responsibilities:**

#### a. **Management will:**

1. Provide and maintain a safe work environment, safe equipment, and proper materials.
2. Identify, assess, and manage risks and hazards.
3. Provide proper training and supervision.
4. Promote a culture of safety and health.

#### b. **Employees and sub-contractors must:**

1. Follow all safety instructions and procedures.
2. Report any unsafe conditions or incidents.
3. Use personal protective equipment (PPE) as required.

### 2. **Training and Competency:**

Regular training will be provided to ensure all employees and contractors are competent to carry out their work safely.

### 3. **Incident and Hazard Reporting:**

All incidents, near misses, and hazards to be reported immediately to the site supervisor or management.

### 4. **Emergency Procedures:**

Emergency response procedures will be clearly outlined and communicated to all staff.

### 5. **Health Monitoring and Wellbeing:**

Health surveillance programs will be in place for employees exposed to significant health risks.

### 6. **Consultation and Communication:**

We will consult with employees and contractors on matters affecting their health and safety and keep them informed about safety procedures and requirements. All employees and contractors are expected to share in the commitment to this policy.

### 7. **Policy Review:**

This policy will be reviewed annually or following significant incidents to ensure its effectiveness and relevance.



**TK Yong**

Managing Director

Livefirm Construction (N.I.) Ltd

Dated: 30th November 2023

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+ SAFETY